

Macclesfield Seals Swimming Club

Club Equity Policy Statement

The Club Is committed to treating everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion. The Club will ensure that equity, as stated in the club rules, is incorporated in all aspects of its activities and also recognizes and adopts the following Sport England definition of Sport Equity:

Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All Club members have a responsibility to challenge discriminatory behavior and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behavior seriously, according to the Club disciplinary procedures.

Signed: (Club Committee) Sept 2016

R Gill

W Moss.....

S Delight.....

P Breen.....

J Jenkins.....